

Alexander Schwingenschrot

Senior Project Manager & Consultant



„Not every problem requires a plan—sometimes it needs humor, empathy, and the courage to try something new.“

I am passionate about building bridges – between people, technologies, and ideas. With a keen sense of dynamics and needs, I develop sustainable solutions that optimize processes and inspire people. My strength lies in making complex topics tangible and actively driving change.

With expertise in business psychology, change management, and project leadership, I help teams and projects grow and succeed. I thrive in the balance between

creativity and structure – from designing digital solutions to fostering cultural diversity in nonprofit initiatives.

Throughout my career spanning nearly two decades across various industries, I have gained valuable experience in diverse fields, including recent hands-on expertise with AI projects and related technologies. I deeply value sharing this accumulated knowledge—whether mentoring team members, supporting colleagues, advising clients, or engaging with those eager to learn.

Outside of work, I find balance in nature, archery, and immersive storytelling, whether through films, books, or games. I believe in putting people first, and I enjoy creating meaningful connections with humor, curiosity, and an open mind – both professionally and personally.

- COMPETENCIES

Leadership

I lead teams empathetically and clearly – with the goal of identifying potential and achieving success together.

Project Management

With structured planning, professional implementation, and the right instinct, I steer projects safely to their goal.

Knowledge

Actively sharing knowledge is important to me – I promote exchange and the mutual development of clients, colleagues, and teams.

Innovation

For me, thinking outside the box, pursuing creative approaches, and actively shaping change are the keys to long-term success.

- CAREER

adesso Austria GmbH,
Vienna
since 11.2023

Senior Consultant

Consulting and project management in the public sector. Responsible as product owner and project manager for the implementation of a software development project in the area of child education and care facilities and funding allocation. Support in the implementation of agile software development and organization.

Softcom Consulting
GmbH, Vienna
02.2021 – 10.2023

Senior Consultant / Senior Project Manager

Managing multiple software development projects within a portfolio plan. Establishing and supporting multiple agile development teams, as well as supporting the client with agile implementation organization.

Österr.
Wirtschaftsverlag,
Vienna
05.2019 – 12.2020

Project Manager Automotive Services

Project and team management for the Automotive Services division. Development, operation, acquisition, and strategy development/marketing for software and web applications in the B2B Automotive Services sector.

Sulzer GmbH,
Munich
03.2016 – 04.2019

Project Manager & Service Delivery Lead Dpt.

Deputy Service Delivery Lead in the configurator order cluster of a German, internationally active automobile manufacturer. Deputy functional supervisor for three project managers and

ten support staff at the second and third levels with responsibility for 15 applications.

Project management (application responsibility) in the operational environment of international online marketing front- and back-end software; operational process management; maintenance process management; benchmark analysis

Altimate Net GmbH,
Munich

01.2014 – 09.2015

Project Manager & Product Owner

Project management and product owner in affiliate marketing, web design, CMS support (Typo3) and content management.

Unproduktiv Design
e.U., Vienna

09.2010 – 08.2013

Owner

Owner and operator of a sole proprietorship that primarily deals with web design, graphics, print processing and marketing/communication consulting.

ALPINE Bau GmbH,
Vienna

07.2007 – 07.2013

Project Manager

Project Management

Project management for ECM solutions, software development, and further development in the form of multilingualism and internationality. Editing and conception of internal communications on the group-wide, international intranet, coupled with process development and optimization. Responsible for and implementation of group-wide IT training courses, presentations, and user support through documentation and support.

Internal Communication, Training & Education, Editing

Second-level support, user documentation, and support for internally developed software and ECM solutions, in addition to editorial, conceptual, and technical tasks on the group-wide intranet. Assistance to the Group Management with the preparation of various presentations, documents, meetings, and conducting training courses and introductory meetings for new management positions within the group.

Web Design, Graphics

Graphic, web, and print design as part of group marketing. Newspaper advertisements, employee newsletters, and photo galleries of company events. Implementation of journalistic, editorial, and technical tasks on the intranet.

Ing.Büro Zischka
GmbH, Vienna

04.2007 – 05.2007

Technical Draftsman

Technical draftsman with AutoCad 2007, drawing up plans, evaluation of video inspections (sewer), on-site recordings

Mandltexte,
Vienna

05.2006 – 11.2006

Manpower GmbH,
Vienna

03.2005 – 04.2006

Ing.Büro DI Mittnik,
Vienna

09.2004 – 12.2004

Web Developer

Creation and preparation of press releases for the press and information service of the City of Vienna on the web.

Construction engineer on behalf of Wiener Linien

Local construction supervision of Vienna subway construction

Technical Draftsman

Technical draftsman with AutoCAD 2005, square design planning

- VOLUNTEERING

LGBTIQA+ Nonprofit
Organization, Germany

since 2016

Gamerlicious
Spielekulturverein,
Vienna

seit 2022

Austrian Students'
Union,
Burgenland

09.2009 – 07.2012

EVangelical Youth
Austria, Vienna
Donaustadt

1997 - 2004

Executive Board Member

A nationwide German association for trans*male identities. The association's primary goal is to inform and support those affected, their families, and interested parties.

Board member / Chairperson

An association for the promotion and education of (computer) gaming culture, safety, health and social issues in the online gaming world.

Deputy Chairman of the Austrian Students' Union – University of Applied Sciences Burgenland

The Austrian Students' Union (ÖH) represents all students at universities, private universities, universities of applied sciences and teacher training colleges.

Municipal Youth Council Chairman Deputy

The Evangelical Youth Austria (EJÖ), as an organization of the Evangelical Church A. u. H.B. in Austria, is entrusted with extracurricular work with children and young people and is thus the official youth organization of the Protestant Church in Austria.

- EDUCATION

Master of Science,
SRH Fernhochschule

since 2019

Business Psychology, Leadership & Management
| Work & Organizational Psychology

Networking, digitalization, participation, and interculturality have become part of the daily work of many managers. In an agile working world, these conditions are more important than ever and require an adaptation of leadership behavior. Your goal is to acquire modern leadership know-how and understand the psychology behind it. You want to consider key systems, challenges, and factors influencing the working world from a leadership perspective.

Bachelor of Arts in
Social Sciences, FH
Burgenland

09.2009 – 07.2012

Information, Media & Communication | Media
Studies & Journalism

This program closely interweaves the three conceptual worlds of information, communication, and media, working in multimedia and cross-media contexts and specializing in the leading medium of the present and the future: the online medium. The focus is always on digital content, which is complemented by a unique combination of future-oriented subject areas such as social media, online communication, digital marketing, information design, multimedia work, and data analysis.

Bachelor of Science,
University Vienna

09.2006 – 12.2006

Media Informatics

Bachelor's degree program at the University of Vienna in Media Informatics (Computer Science, Journalism)

Matura, Camillo Sitte
Lehranstalt

09.1998 – 06.2004

Construction technology | Civil engineering

5-year training, culminating in the maturity and diploma examination / RDP of the Higher Technical College for Construction Technology, with a focus on civil engineering

- ADVANCED EDUCATION

- Certified Project Manager – Level C, IPMA, 2023
- Certified Agile Leader in Project Manager – Level C, IPMA, 2024
- Certified AI Manager, Austrian Standards, 2025
- Certified Professional in Requirements Engineering, IREB, 2024
- Professional Scrum Product Owner, Scrum.org
- Professional Scrum Master, Scrum.org
- Trained Facilitator of Lego® Serious Play® Method and Material, LEGO®
- Certified Professional in IT Service Management v3, ITIL
- Amazon Web Services – System Operations
- Rhetorik und Präsentation Seminar
- Grafik & DTP Schulung

- KNOWLEDGE

- German: native
- English: fluent
- Change management
- Process management
- Microsoft O365
- CMS (Wordpress, Joomla, Drupal, Typo 3)
- Atlassian Suite (Confluence, JIRA, Bitbucket)
- HTML, CSS, Javascript

- PERSONAL INTERESTS

- Photography
- Movies and Music
- Cycling / Road Biking
- Digital Media
- Creative Writing
- Gaming / Gaming Culture
- Travel