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Alexander Schwingenschrot

Senior Project Manager & Consultant



*„When AI and digitalisation meet people:
structured change instead of chaos.“*

I shape digital and AI-driven transformations so that they not only work technically, but are also supported by people and used meaningfully in everyday life. My path has taken me from a civil engineering background via graphic and web design to IT project management, change management and artificial intelligence. These changes of industry and role have shaped my view of change: for me, it is not just a risk, but above all an opportunity to redesign things and make them better.

Today, I combine almost 20 years of IT experience with project and change management as well as work and organisational psychology. I help to implement digitalisation and AI in a way that is sound from a business and technical perspective and can be understood, accepted and used in everyday work. In my work, I structure complex initiatives, guide teams calmly and clearly through change and, together with my clients, develop robust strategies, concrete digital and AI-supported solutions as well as suitable training and enablement formats.

At adesso, I am particularly involved in the context of GenAI, change and enablement: I support the responsible introduction of new technologies, help to build knowledge and create the space in which people can actively shape change – both professionally and on a human level.

- COMPETENCIES

Leadership

I lead calmly, transparently and reliably, providing orientation in uncertain situations and empowering people to take responsibility and develop further.

Project Management

I plan and manage complex digitalisation and AI projects in such a way that objectives are clear, risks stay in sight, and all stakeholders are deliberately involved.

Change Management

I guide change in a structured, people-centred way so that new processes, ways of working and technologies are understood, accepted and used sustainably.

Innovation

I connect technological trends – especially around AI – with real-world practice and together with stakeholders, turn them into concrete, implementable solutions rather than just ideas.

- CAREER

adesso Austria GmbH,

Vienna

since 11.2023

Senior Consultant

Consulting and project management in the public sector environment. Product Owner and deputy Project Manager for a software development project in the area of childcare and early education facilities as well as funding allocations. Supporting the introduction of agile software development and organisational change.

In addition, active in the field of AI/GenAI: member of the GenAI Core Team at adesso Austria, co-developing the GenAI practice, working on strategies and use cases, and planning and delivering enablement formats, trainings and community-of-practice activities.

Softcom Consulting

GmbH, Vienna

02.2021 – 10.2023

Senior Consultant / Senior Project Manager

Managing multiple software development projects within a portfolio plan. Establishing and supporting multiple agile development teams, as well as supporting the client with agile implementation organization.

Österr.

Wirtschaftsverlag,

Vienna

05.2019 – 12.2020

Project Manager Automotive Services

Project and team management for the Automotive Services division. Development, operation, acquisition, and strategy development/marketing for software and web applications in the B2B Automotive Services sector.

Sulzer GmbH,
Munich

03.2016 – 04.2019

Project Manager & Service Delivery Lead Dpt.

Deputy Service Delivery Lead in the configurator order cluster of a German, internationally active automobile manufacturer. Deputy functional supervisor for three project managers and ten support staff at the second and third levels with responsibility for 15 applications.

Project management (application responsibility) in the operational environment of international online marketing front- and back-end software; operational process management; maintenance process management; benchmark analysis

Altmate Net GmbH,
Munich

01.2014 – 09.2015

Project Manager & Product Owner

Project management and product owner in affiliate marketing, web design, CMS support (Typo3) and content management.

Unproduktiv Design
e.U., Vienna

09.2010 – 08.2013

Owner

Owner and operator of a sole proprietorship that primarily deals with web design, graphics, print processing and marketing/communication consulting.

ALPINE Bau GmbH,
Vienna

07.2007 – 07.2013

Project Manager

Project Management

Project management for ECM solutions, software development, and further development in the form of multilingualism and internationality. Editing and conception of internal communications on the group-wide, international intranet, coupled with process development and optimization. Responsible for and implementation of group-wide IT training courses, presentations, and user support through documentation and support.

Internal Communication, Training & Education, Editing

Second-level support, user documentation, and support for internally developed software and ECM solutions, in addition to editorial, conceptual, and technical tasks on the group-wide intranet. Assistance to the Group Management with the preparation of various presentations, documents, meetings, and conducting training courses and introductory meetings for new management positions within the group.

Web Design, Graphics

Graphic, web, and print design as part of group marketing. Newspaper advertisements, employee newsletters, and

Ing.Büro Zischka GmbH, Vienna 04.2007 – 05.2007	photo galleries of company events. Implementation of journalistic, editorial, and technical tasks on the intranet.
Mandltexte, Vienna 05.2006 – 11.2006	Technical Draftsman Technical draftsman with AutoCad 2007, drawing up plans, evaluation of video inspections (sewer), on-site recordings
Manpower GmbH, Vienna 03.2005 – 04.2006	Web Developer Creation and preparation of press releases for the press and information service of the City of Vienna on the web.
Ing.Büro DI Mittnik, Vienna 09.2004 – 12.2004	Construction engineer on behalf of Wiener Linien Local construction supervision of Vienna subway construction
	Technical Draftsman Technical draftsman with AutoCAD 2005, square design planning

– VOLUNTEERING

LGBTIQA+ Nonprofit Organization, Germany since 2016	Executive Board Member A nationwide German association for trans*male identities. The association's primary goal is to inform and support those affected, their families, and interested parties.
Gamerlicious Spielekulturverein, Vienna seit 2022	Board member / Chairperson An association for the promotion and education of (computer) gaming culture, safety, health and social issues in the online gaming world.
Austrian Students' Union, Burgenland 09.2009 – 07.2012	Deputy Chairman of the Austrian Students' Union – University of Applied Sciences Burgenland The Austrian Students' Union (ÖH) represents all students at universities, private universities, universities of applied sciences and teacher training colleges.
EVangelical Youth Austria, Vienna Donaustadt 1997 - 2004	Municipal Youth Council Chairman Deputy The Evangelical Youth Austria (EJÖ), as an organization of the Evangelical Church A. u. H.B. in Austria, is entrusted with extracurricular work with children and young people and is thus the official youth organization of the Protestant Church in Austria.

- EDUCATION

Master of Science,
SRH Fernhochschule
since 2019

**Business Psychology, Leadership & Management
| Work & Organizational Psychology**

Networking, digitalization, participation, and interculturality have become part of the daily work of many managers. In an agile working world, these conditions are more important than ever and require an adaptation of leadership behavior. Your goal is to acquire modern leadership know-how and understand the psychology behind it. You want to consider key systems, challenges, and factors influencing the working world from a leadership perspective.

Bachelor of Arts in
Social Sciences, FH
Burgenland
09.2009 – 07.2012

**Information, Media & Communication | Media
Studies & Journalism**

This program closely interweaves the three conceptual worlds of information, communication, and media, working in multimedia and cross-media contexts and specializing in the leading medium of the present and the future: the online medium. The focus is always on digital content, which is complemented by a unique combination of future-oriented subject areas such as social media, online communication, digital marketing, information design, multimedia work, and data analysis.

Bachelor of Science,
University Vienna
09.2006 – 12.2006

Media Informatics

Bachelor's degree program at the University of Vienna in Media Informatics (Computer Science, Journalism)

Matura, Camillo Sitte
Lehranstalt
09.1998 – 06.2004

Construction technology | Civil engineering

5-year training, culminating in the maturity and diploma examination / RDP of the Higher Technical College for Construction Technology, with a focus on civil engineering

- ADVANCED EDUCATION

- Certified Project Manager – Level C, IPMA, 2023
- Certified Agile Leader in Project Manager – Level C, IPMA, 2024
- Certified AI Manager, Austrian Standards, 2025
- Certified Professional in Requirements Engineering, IREB, 2024
- Professional Scrum Product Owner, Scrum.org
- Professional Scrum Master, Scrum.org
- Trained Facilitator of Lego® Serious Play® Method and Material, LEGO®
- Certified Professional in IT Service Management v3, ITIL
- Amazon Web Services – System Operations
- Rhetorik und Präsentation Seminar
- Grafik & DTP Schulung

- KNOWLEDGE

- German: native
- English: fluent
- Change Management
- Project Management
- Agile Methods
- Generative AI
- Digitalisation strategy
- Process Management

- PERSONAL INTERESTS

- Photography
- Movies and Music
- Cycling / Road Biking
- Digital Media
- Creative Writing
- Gaming / Gaming Culture
- Travel