

Alexander Schwingenschrot

Senior Project Manager & Consultant



*„When AI and digitalisation meet people:
structured change instead of chaos.”*

I shape digital and AI-driven transformations so that they not only work technically, but are also supported by people and used meaningfully in everyday life. My path has taken me from a civil engineering background via graphic and web design to IT project management, change management and artificial intelligence. These changes of industry and role have shaped my view of change: for me, it is not just a risk, but above all an opportunity to redesign things and make them better.

Today, I combine almost 20 years of IT experience with project and change management as well as work and organisational psychology. I help to implement digitalisation and AI in a way that is sound from a business and technical perspective and can be understood, accepted and used in everyday work. In my work, I structure complex initiatives, guide teams calmly and clearly through change and, together with my clients, develop robust strategies, concrete digital and AI-supported solutions as well as suitable training and enablement formats.

At adesso, I am particularly involved in the context of GenAI, change and enablement: I support the responsible introduction of new technologies, help to build knowledge and create the space in which people can actively shape change – both professionally and on a human level.

- COMPETENCIES

Leadership

I lead calmly, transparently and reliably, providing orientation in uncertain situations and empowering people to take responsibility and develop further.

Project Management

I plan and manage complex digitalisation and AI projects in such a way that objectives are clear, risks stay in sight, and all stakeholders are deliberately involved.

Change Management

I guide change in a structured, people-centred way so that new processes, ways of working and technologies are understood, accepted and used sustainably.

Innovation

I connect technological trends – especially around AI – with real-world practice and together with stakeholders, turn them into concrete, implementable solutions rather than just ideas.

- CAREER

adesso Austria GmbH,
Vienna

since 11.2023

Senior Consultant

Consulting and project management in the public sector environment. Product Owner and deputy Project Manager for a software development project in the area of childcare and early education facilities as well as funding allocations. Supporting the introduction of agile software development and organisational change.

In addition, active in the field of AI/GenAI: member of the GenAI Core Team at adesso Austria, co-developing the GenAI practice, working on strategies and use cases, and planning and delivering enablement formats, trainings and community-of-practice activities.

Softcom Consulting
GmbH, Vienna

02.2021 – 10.2023

Senior Consultant / Senior Project Manager

Managing multiple software development projects within a portfolio plan. Establishing and supporting multiple agile development teams, as well as supporting the client with agile implementation organization.

Österr.
Wirtschaftsverlag,
Vienna

05.2019 – 12.2020

Project Manager Automotive Services

Project and team management for the Automotive Services division. Development, operation, acquisition, and strategy development/marketing for software and web applications in the B2B Automotive Services sector.

Sulzer GmbH,
Munich

03.2016 – 04.2019

Project Manager & Service Delivery Lead Dpt.

Deputy Service Delivery Lead in the configurator order cluster of a German, internationally active automobile manufacturer. Deputy functional supervisor for three project managers and ten support staff at the second and third levels with responsibility for 15 applications.

Project management (application responsibility) in the operational environment of international online marketing front- and back-end software; operational process management; maintenance process management; benchmark analysis

Altimate Net GmbH,
Munich

01.2014 – 09.2015

Project Manager & Product Owner

Project management and product owner in affiliate marketing, web design, CMS support (Typo3) and content management.

Unproduktiv Design
e.U., Vienna

09.2010 – 08.2013

Owner

Owner and operator of a sole proprietorship that primarily deals with web design, graphics, print processing and marketing/communication consulting.

ALPINE Bau GmbH,
Vienna

07.2007 – 07.2013

Project Manager

Project Management

Project management for ECM solutions, software development, and further development in the form of multilingualism and internationality. Editing and conception of internal communications on the group-wide, international intranet, coupled with process development and optimization. Responsible for and implementation of group-wide IT training courses, presentations, and user support through documentation and support.

Internal Communication, Training & Education, Editing

Second-level support, user documentation, and support for internally developed software and ECM solutions, in addition to editorial, conceptual, and technical tasks on the group-wide intranet. Assistance to the Group Management with the preparation of various presentations, documents, meetings, and conducting training courses and introductory meetings for new management positions within the group.

Web Design, Graphics

Graphic, web, and print design as part of group marketing. Newspaper advertisements, employee newsletters, and

Ing.Büro Zischka
GmbH, Vienna

04.2007 – 05.2007

Mandltexte,
Vienna

05.2006 – 11.2006

Manpower GmbH,
Vienna

03.2005 – 04.2006

Ing.Büro DI Mittnik,
Vienna

09.2004 – 12.2004

photo galleries of company events. Implementation of journalistic, editorial, and technical tasks on the intranet.

Technical Draftsman

Technical draftsman with AutoCad 2007, drawing up plans, evaluation of video inspections (sewer), on-site recordings

Web Developer

Creation and preparation of press releases for the press and information service of the City of Vienna on the web.

Construction engineer on behalf of Wiener Linien

Local construction supervision of Vienna subway construction

Technical Draftsman

Technical draftsman with AutoCAD 2005, square design planning

- VOLUNTEERING

LGBTIQA+ Nonprofit
Organization, Germany

since 2016

Executive Board Member

A nationwide German association for trans*male identities. The association's primary goal is to inform and support those affected, their families, and interested parties.

Gamerlicious
Spielekulturverein,
Vienna

seit 2022

Board member / Chairperson

An association for the promotion and education of (computer) gaming culture, safety, health and social issues in the online gaming world.

Austrian Students'
Union,
Burgenland

09.2009 – 07.2012

Deputy Chairman of the Austrian Students' Union – University of Applied Sciences Burgenland

The Austrian Students' Union (ÖH) represents all students at universities, private universities, universities of applied sciences and teacher training colleges.

EVangelical Youth
Austria, Vienna
Donaustadt

1997 - 2004

Municipal Youth Council Chairman Deputy

The Evangelical Youth Austria (EJÖ), as an organization of the Evangelical Church A. u. H.B. in Austria, is entrusted with extracurricular work with children and young people and is thus the official youth organization of the Protestant Church in Austria.

- EDUCATION

Master of Science,
SRH Fernhochschule

since 2019

Business Psychology, Leadership & Management
| Work & Organizational Psychology

Networking, digitalization, participation, and interculturality have become part of the daily work of many managers. In an agile working world, these conditions are more important than ever and require an adaptation of leadership behavior. Your goal is to acquire modern leadership know-how and understand the psychology behind it. You want to consider key systems, challenges, and factors influencing the working world from a leadership perspective.

Bachelor of Arts in
Social Sciences, FH
Burgenland

09.2009 – 07.2012

Information, Media & Communication | Media
Studies & Journalism

This program closely interweaves the three conceptual worlds of information, communication, and media, working in multimedia and cross-media contexts and specializing in the leading medium of the present and the future: the online medium. The focus is always on digital content, which is complemented by a unique combination of future-oriented subject areas such as social media, online communication, digital marketing, information design, multimedia work, and data analysis.

Bachelor of Science,
University Vienna

09.2006 – 12.2006

Media Informatics

Bachelor's degree program at the University of Vienna in
Media Informatics (Computer Science, Journalism)

Matura, Camillo Sitte
Lehranstalt

09.1998 – 06.2004

Construction technology | Civil engineering

5-year training, culminating in the maturity and diploma
examination / RDP of the Higher Technical College for
Construction Technology, with a focus on civil engineering

- ADVANCED EDUCATION

- Certified Project Manager – Level C, IPMA, 2023
- Certified Agile Leader in Project Manager – Level C, IPMA, 2024
- Certified AI Manager, Austrian Standards, 2025
- Certified Professional in Requirements Engineering, IREB, 2024
- Professional Scrum Product Owner, Scrum.org
- Professional Scrum Master, Scrum.org
- Trained Facilitator of Lego® Serious Play® Method and Material, LEGO®
- Certified Professional in IT Service Management v3, ITIL
- Amazon Web Services – System Operations
- Rhetorik und Präsentation Seminar
- Grafik & DTP Schulung

- KNOWLEDGE

- German: native
- English: fluent
- Change Management
- Project Management
- Agile Methods
- Generative AI
- Digitalisation strategy
- Process Management

- PERSONAL INTERESTS

- Photography
- Movies and Music
- Cycling / Road Biking
- Digital Media
- Creative Writing
- Gaming / Gaming Culture
- Travel